

March 19, 2020

To: All Christian Life Assembly Families

From: Your Church Board

We are living in unprecedeted times and none of us know what the future holds. As followers of Christ we know who holds the future. Jesus called us to be salt and light in every corner of our communities. How we respond in this crisis, by showing our faith and loving our neighbours, will be a testament of Christ's love through us.

We want to publicly thank Pastor Derrick and the Ministry Leadership Team (MLT) for their ongoing leadership in dealing with all the ramifications of this crisis. Not only have they led our church and staff, they are being looked to by others in the PAOC. Our primary focus is to support our staff and congregation as we deal with the realities of suspending most of our services, programs and activities. This is having a significant impact on the staff. Pastor Derrick and the MLT have met and determined what core services are required to maintain basic operations, serve our community and minister to the congregation. At the same time, they have identified staff that are not essential during this time and we have made the difficult decision to layoff non-essential staff temporarily.

Our MLT has been in touch with government to determine assistance for staff that will be laid off. CLA will be able to supplement their EI allowing staff to remain near their original income.

MLT has met with each individual staff member, to determine the path forward for each of them. As a result of those meetings we have begun some layoffs. In every case the unique needs of each person have been discussed and how they will be best supported. Our desire is to do everything we can to support each person and their families. As we transition through this situation and circumstances improve, staff will be brought back as needed.

With these issues in mind, the Board will be monitoring our fiscal situation so we can make wise decisions. Our encouragement to our church family is to remain faithful in tithes and offerings. We recognize that each of us are being affected by this crisis. Our prayer is that we continue to support each other.

Scripture gives testimony of the Body of Christ. In times of trouble the Church has been generous. 2 Corinthians 8:1-3 says: "Now I want you to know dear brothers and sisters, what God in His kindness has done through the churches in Macedonia. They are being tested by many troubles and they are very poor. But they are also filled with abundant joy, which has overflowed in rich generosity. For I can testify that they gave, not only what they could afford, but far more. And they did it of their own free will." This is certainly a "time of testing by many troubles". May we be filled with abundant joy in the Lord, our source and provider.

We encourage you to use the "Church Centre" [link](#) for your ongoing giving. If you have any questions, please do not hesitate to email or call the church office and they will direct you appropriately.

In His Service

The Christian Life Assembly Board